

SAN DIEGO COUNTY FOOTBALL OFFICIALS ASSOCIATION
Crew Chief Performance Self-Assessment Records Sheet
Pre Season 2024

Scale = **Strong** or **Satisfactory Plus Three (3) Goal Areas**

Rating	Physical Condition & Appearance In good physical shape, moves well, looks good in uniform
Rating	Draft Attends pre-draft meetings, prepares himself in advance, does not “reach” in draft, considers diversity, balances experienced with youth, considers personality, avoids the incompetent
Rating	Rules Knowledge Demonstrates knowledge of rules, participates in summer study (online, study group, individual) scores high on rules exam(s), correct enforcements
Rating	Crew Organization Crew members have assigned responsibilities for crew tasks, positions are assigned well in advance, referee leads by being highly organized, pregame-half-time-postgame settings are predetermined.
Rating	Pregame Preparation Uses an acceptable pregame template, gets crew involved, uses the Weekly Bulletin and Weekly Instructional Video with the crew, rotates in pertinent topics, adds in rules questions, uses crew performance when developing topics, scouts teams and coaches
Rating	Time Management Constantly aware of time: meetings, arrival, on-field, coin toss, kick off, official time outs, unofficial time outs
Rating	Mechanics Purposeful movements, uses association mechanics, consistently instructs crew on mechanics (Hudl)
Rating	Halftime & Post Game Discussions Halftime - Clarifies any mechanics issues, reviews fouls, checks with flanks on coaches and sidelines, reviews game tempo and coaching/player strategies, shares anticipated 2 nd half situations Postgame - Reviews game strategies and unique plays, reviews fouls, clarifies mechanics, comments on positive elements of each official’s performance, adds areas for review on Hudl, keeps tone positive yet constructive, works with observer to establish an open and receptive tone for the crew, takes notes or requests them from the observer
Rating	Use of Hudl Spends reasonable amount of personal time on Hudl, crew develops playlists

Rating	Professional Conduct Communicates with all in a friendly yet professional manner, communicates his desire for accuracy and fairness, demonstrates his love and respect for the game, demonstrates empathy to participants and coaches, is decisive when necessary
Rating	Communication Responds quickly to inquiries (both within association and to outside requests), conveys association updates to the crew
Rating	Meeting Attendance Attends all association meetings and position clinics
Rating	Volume of Work Works games at all levels including youth and/or college
Rating	Assessment of Crew Offers honest and accurate assessments of crew members at the draft, assesses the weaknesses of crew members before the season begins, uses the scrimmage and Hudl to assess early performance of crew members, offers honest and accurate recommendation to assigner for playoff assignments
Rating	Ratings Completes on time, rates accurately